

OPERATING ENGINEERS LOCAL #3
KAISER PLANS
3-TIERED RATES
2024-2025

		DISTRICT CAP Health \$952.00		DISTRICT CAP Dental \$67.00		DISTRICT CAP Vision \$10.00		12 MO. RATE	11 MO. RATE
3- TIER RATES	PLANS	HEALTH	EMPLOYEE	DENTAL	EMPLOYEE	VISION	EMPLOYEE	EMPLOYEE	EMPLOYEE
			PAYS		PAYS		PAYS	TOTAL	TOTAL
EMPLOYEE ONLY	KAISER PLAN 1 w/RX	\$1,418.00	\$466.00	\$59.94	(\$7.06)	\$9.12	(\$0.88)	\$458.06	\$499.70
EMPLOYEE + 1	KAISER PLAN 1 w/RX	\$2,438.00	\$1,486.00	\$108.56	\$41.56	\$16.95	\$6.95	\$1,534.51	\$1,674.01
EMPLOYEE + FAM	KAISER PLAN 1 w/RX	\$3,074.00	\$2,122.00	\$156.06	\$89.06	\$26.10	\$16.10	\$2,227.16	\$2,429.63
EMPLOYEE ONLY	KAISER PLAN 4 w/ RX	\$1,356.00	\$404.00	\$59.94	(\$7.06)	\$9.12	(\$0.88)	\$396.06	\$432.07
EMPLOYEE + 1	KAISER PLAN 4 w/ RX	\$2,330.00	\$1,378.00	\$108.56	\$41.56	\$16.95	\$6.95	\$1,426.51	\$1,556.19
EMPLOYEE + FAM	KAISER PLAN 4 w/ RX	\$2,939.00	\$1,987.00	\$156.06	\$89.06	\$26.10	\$16.10	\$2,092.16	\$2,282.36
EMPLOYEE ONLY	KAISER PLAN 6 w/RX	\$1,373.00	\$421.00	\$59.94	(\$7.06)	\$9.12	(\$0.88)	\$413.06	\$450.61
EMPLOYEE + 1	KAISER PLAN 6 w/RX	\$2,360.00	\$1,408.00	\$108.56	\$41.56	\$16.95	\$6.95	\$1,456.51	\$1,588.92
EMPLOYEE + FAM	KAISER PLAN 6 w/RX	\$2,976.00	\$2,024.00	\$156.06	\$89.06	\$26.10	\$16.10	\$2,129.16	\$2,322.72
EMPLOYEE ONLY	KAISER PLAN 8 w/RX	\$1,138.00	\$186.00	\$59.94	(\$7.06)	\$9.12	(\$0.88)	\$178.06	\$194.25
EMPLOYEE + 1	KAISER PLAN 8 w/RX	\$1,954.00	\$1,002.00	\$108.56	\$41.56	\$16.95	\$6.95	\$1,050.51	\$1,146.01
EMPLOYEE + FAM	KAISER PLAN 8 w/RX	\$2,464.00	\$1,512.00	\$156.06	\$89.06	\$26.10	\$16.10	\$1,617.16	\$1,764.17
EMPLOYEE ONLY	KAISER WELLNESS w/RX	\$1,105.00	\$153.00	\$59.94	(\$7.06)	\$9.12	(\$0.88)	\$145.06	\$158.25
EMPLOYEE + 1	KAISER WELLNESS w/RX	\$1,897.00	\$945.00	\$108.56	\$41.56	\$16.95	\$6.95	\$993.51	\$1,083.83
EMPLOYEE + FAM	KAISER WELLNESS w/RX	\$2,395.00	\$1,443.00	\$156.06	\$89.06	\$26.10	\$16.10	\$1,548.16	\$1,688.90

EFFECTIVE 10/1/2024